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## Summer Extension Program (SEP) Details – Fall 2025

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### Program Overview

- **Purpose:** Dual benefit for Merriwood and interns—personal, spiritual, and professional growth for participants; operational support for camp staff.
  - **Roles Involved:** Retreat facilitation, maintenance, groundskeeping, food service, special projects, recruiting, and more.
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### Eligibility

- Must have served at least one prior summer on Merriwood's summer staff.
  - Willing to share housing with same-gender intern.
  - Married couples or those with children may not be accommodated.
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### Key Benefits to Interns

- **Personal Growth:** Self-awareness, development of work ethic, skill refinement.
  - **Spiritual Growth:** Reflection, use of spiritual gifts, quieter environment for introspection.
  - **Professional Growth:** Exposure to year-round staff roles, potential skill expansion (e.g., social media, construction, registrar systems).
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### Key Benefits to Merriwood

- Added hands for retreat prep and projects.
  - Fresh input for improving programs and operations.
  - Extended recruitment outreach via interns.
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## Program Timeline

- **Start:** August 25, 2025 (housing available from August 10; optional work Aug 16–19)
  - **End:** November 18, 2025
  - **Potential Spring Term:** February–mid-May 2026 (subject to need and performance)
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## Evaluation & Continuation

- End-of-term evaluation by Executive Director.
  - Possible reappointment based on performance and camp needs.
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## Supervision

- Overseen by Executive Director Terry Covington, with task-specific supervision by year-round staff.
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## Responsibilities

- Cleaning/prep for groups and events.
  - Retreat hosting (games, meals, belay, team building, etc.).
  - Recruiting at college campuses.
  - Office/admin work and special projects (esp. in off-peak months).
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## Compensation

- **Pay:** \$10–\$12/hour (possibly higher for experienced staff).
  - **Housing:** Provided, shared by gender; includes utilities and Wi-Fi.
  - **Meals:** Provided during retreat events only.
  - **Scheduling:** Varies based on events; weekend availability expected.
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## Community Life & Expectations

- **Adjustments:** Less social activity than summer; more solo work.
  - **Suggestions:** Join a local church, community group, or class; consider a flexible part-time job.
  - **Teachability:** Openness to feedback is key.
  - **Conduct:** Uphold professionalism and integrity; follow housing and visitor rules.
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## Other Details

- **Insurance:** No health insurance; work injuries may be covered by workers' comp.
- **Maintenance Duties:** Safety checks, attention to detail (e.g., lights off, property issues).
- **Visitor Interaction:** Help monitor camp grounds for unauthorized guests.